

**Lord Selkirk School Division  
Goals for 2009-2010**

**1. Enhance and maintain a safe and supportive learning environment for students and staff**

- Enhance safety and health in divisional workplaces through the hiring of a Workplace Safety and Health Officer to coordinate activities such as work practices, safety procedures, WHIMS training, job hazard analyses, and policy development. (New)
- Implement and monitor the LSSD Pandemic Influenza Preparedness Plan. (New)
- Implement and enhance the Wellness Plan for students and staff.
- Continue to offer CPR/First Aid and Defibrillator training for all staff.
- Collaborate with RCMP to complete S.A.F.E requirements.
- Approve and implement the revised LSSD Threat Assessment Risk Protocol.
- Continue to offer workshops/presentations for students, staff, parents and the community on the dangers of drug/alcohol/gambling addictions and Internet safety.

**2. Improve student academic achievement**

- Enhance student achievement on divisional assessments and provincial tests of grade 7 Mathematics and grade 8 English Language Arts, and grade 12 English Language Arts and Mathematics.
- Plan the final year and the follow-up strategies for the “Understanding Early Years (UEY)” Project.
- Focus on positive school culture to increase student engagement and learning.
- Develop a 5-year strategic plan for the integration and expansion of technology in the educational and operational functions of the school division.

- Explore the feasibility of full-time Kindergarten in the Division. (New)
- Increase communication with parents regarding student progress and divisional events/resources.
- Focus professional development and grade level sharing on the assessment, evaluation and reporting of student achievement.
- Implement changes to report cards K-12. (New)
- Expand the T.A.L.L. (Technology Assisted Literacy and Learning) project to grade 8 and 9 classrooms in the Division.
- Increase the retention and graduation rates of aboriginal students.

### **3. Enhance school facilities**

- Renovate/redevelop Happy Thought School as the Divisional Early Years Centre for Educational Excellence through the addition of a Daycare and Before-and-After School Facility. (New)
- Develop more attractive environments through the renovation/restoration of school playgrounds and parking lots.
- Review storage space and location for confidential documents and information in the Division.

### **4. Build leadership capacity**

- Offer the Administrative Internship Program for teachers interested in school administration. (New)
- Maximize administrative leadership capacity through professional development opportunities.
- Offer a professional development workshop for Acting Administrators. (New)
- Implement the “Educational Assistant Skill Development for Working with ASD or At-Risk Behaviour Project” in September-December, 2009. (New)
- Develop a divisional Mentor/Apprentice program for teacher candidates and their cooperating teachers. (New)