



### AGENDA

- Land Acknowledgement
- Welcome and Opening Remarks
- About Lord Selkirk School Division
- Current Highlights & Challenges
- Budget Process and Information
- Q & A



## OPENING REMARKS



Lena Kublick Board Chair Ward 4 Trustee



Jerret Long Superintendent/CEO

### BYTHE NUMBERS....





CLASSROOM SUPPORT: EMPLOYEES 000 000 QQQ QQQ QQQ QQQ QQQ 70%OF TOTAL BUDGET \*Clinicians \*Classroom \*Educational Assistants \*Resource **70**% \*Vocational \*Librarians \*Principals \*Language Teachers \*Guidance Counsellors \*Vice-Principals

### BYTHE NUMBERS....



#### DIVISIONAL SUPPORT:

## 36 EMPLOYEES

- \*IT
- \*Maintenance
- \*Mechanics
- \*Human Resources
- \*Accounting
- \*Payroll
- \*Senior Administration





#### SCHOOL SUPPORT:

# 141 STAFF

15 Schools & 2 Learning Centres / Programs

\*Custodians
\*Bus Drivers
\*School Secretaries/Clerical Staff
\*Culinary Staff







4 BUS ROUTES

### BYTHE NUMBERS....



OUR DIVISION ENCOMPASSES:

1,492 km

of area

\*City of Selkirk

\*RM of St Andrews

\*RM of St. Clements

\*RM of Victoria Beach

\*RM of Alexander

\*RM of Brokenhead



WE RUN Z BUS ROUTES TOTALLING MORE THAN 1,000,000 KM IN A S C HO O L YEAR

### CURRENT YEAR HIGHLIGHTS



- In our current school year, we have:
  - Added 4 teaching positions to address increasing enrolment/needs
  - Added a 0.25 FTE choral position
  - Added 1 additional community support worker
- Through Jordan's Principle, we currently have over 30 additional Education Assistants that are funded to do one-one assistance with approved students
- Received a \$100,000 grant to continue and expand the Elders and Knowledge Keepers program.
- Received \$130,000 to date, from a Microsoft settlement, which has been fully used to add additional IT resources to each applicable school.
- Replaced a leaking waterline at Lockport school
- Continue to work with the Provincial Capital Planning department to move ahead with installing an elevator at Ecole Bonaventure

### CHALLENGES



- Continued increased staff absenteeism due to illness.
- Open postings for substitute teachers, educational assistants, bus drivers, etc.
- Significantly increased prices on all supplies school supplies, cleaning products, fuel, insurance costs, maintenance items such as paint, wood, etc.
- Increasing student enrolment that is not recognized immediately into funding announcements.
- Increased need for IT equipment or resources.
- Aging resources buildings, buses, divisional vehicles, band equipment, etc.
- Increasing benefit costs new CPP enhancement

### BUDGETING PROCESS



- Draft budgets prepared (November to January)
- •Funding announcement from the Province of Manitoba February 1st
- •Budget consultations and revisions
- •Virtual budget information session February 21st
- •Final budget revisions
- •Final budget approval March 5th
- •Tax notices must be issued by March 15th
- •Budget template must be submitted to the Department of Education by

March 31st

### PROVINCIAL FUNDING





## **Back**grounder

2024-25 SCHOOL DIVISION FUNDING INCREASES							
School Division	2024-25 Operating Support (\$ millions)	2024-25 Operating Support Increase %	2024-25 Nutrition Program Funding (\$ millions)	2024-25 Total Funding (\$ millions)	Total Change (\$ millions)	Total Change %	
Lord Selkirk	\$29.5	0.6%	\$0.5	\$30.0	\$0.6	2.1%	

GREAT NEWS - LSSD will receive \$435,000 for the new Nutrition Program

### PROVINCIAL FUNDING

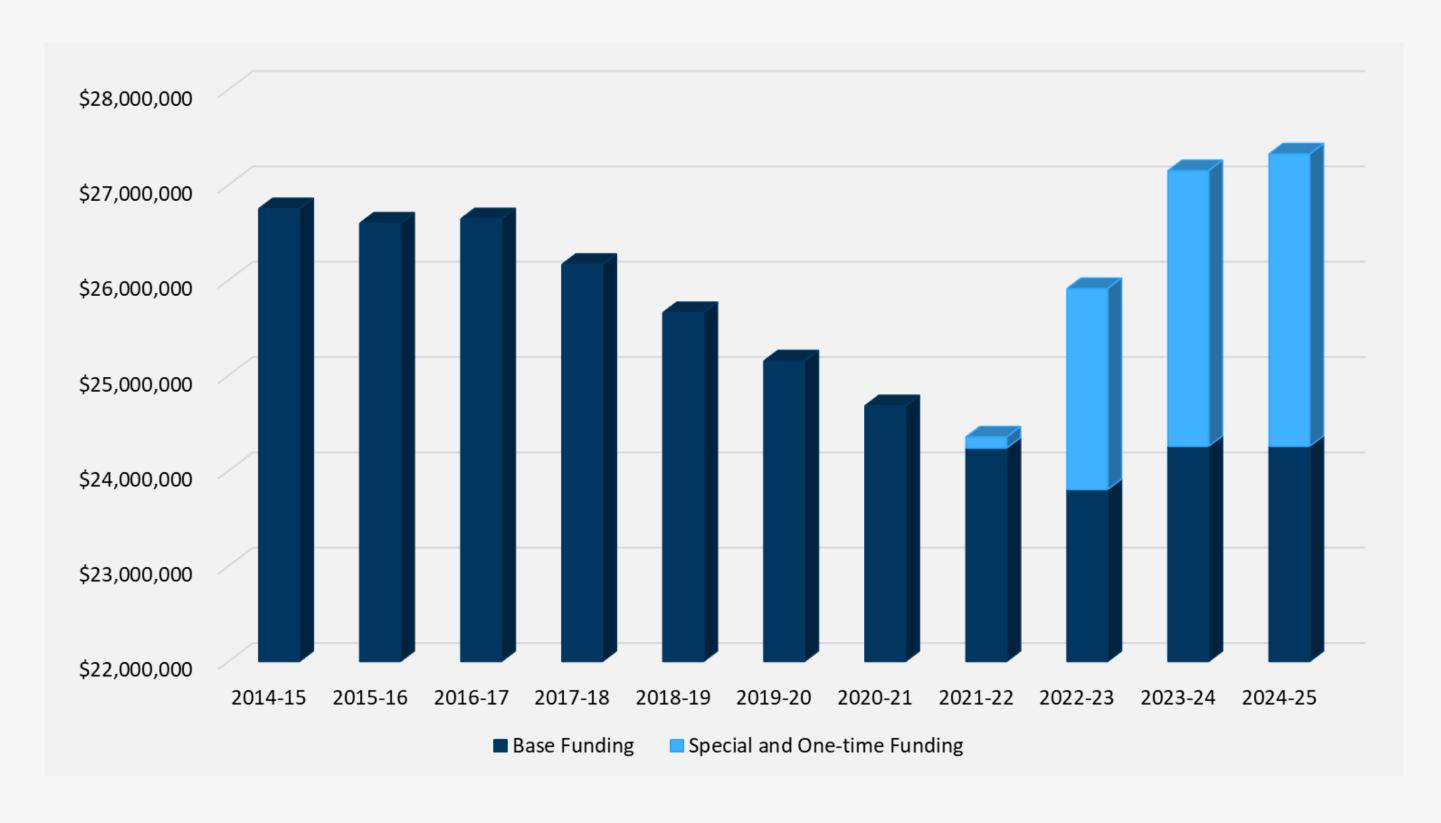


	2023/2024	2023/2024	Difference	
Area	Budget	Budget	\$ amount	%
Base Support	\$12,119,549	\$12,128,966	\$9,417	0.1%
Categorical Support	4,923,380	5,038,498	115,118	2.3%
Equalization Support	4,544,399	823,761	(3,720,638)	-81.9%
School Building (D-Grant) Support	135,240	135,480	240	0.2%
Formula Guarantee	0	3,595,863	3,595,863	100.0%
Total Operating Support	\$21,722,568	\$21,722,568	\$0	0.0%
Tax Incentive Grant (TIG)	1,346,452	1,346,452	0	0.0%
Tax Incentive Grant Guarantee (TIGG)	1,188,087	1,188,087	0	0.0%
Total Operating Support including TIG & TIGG	\$24,257,107	\$24,257,107	\$0	0.0%
Additional Funding for Special Needs	355,865	355,865	0	0.0%
Additional Operating Support	2,534,394	2,709,394	175,000	6.9%
Total	\$27,147,366	\$27,322,366	\$175,000	0.6%



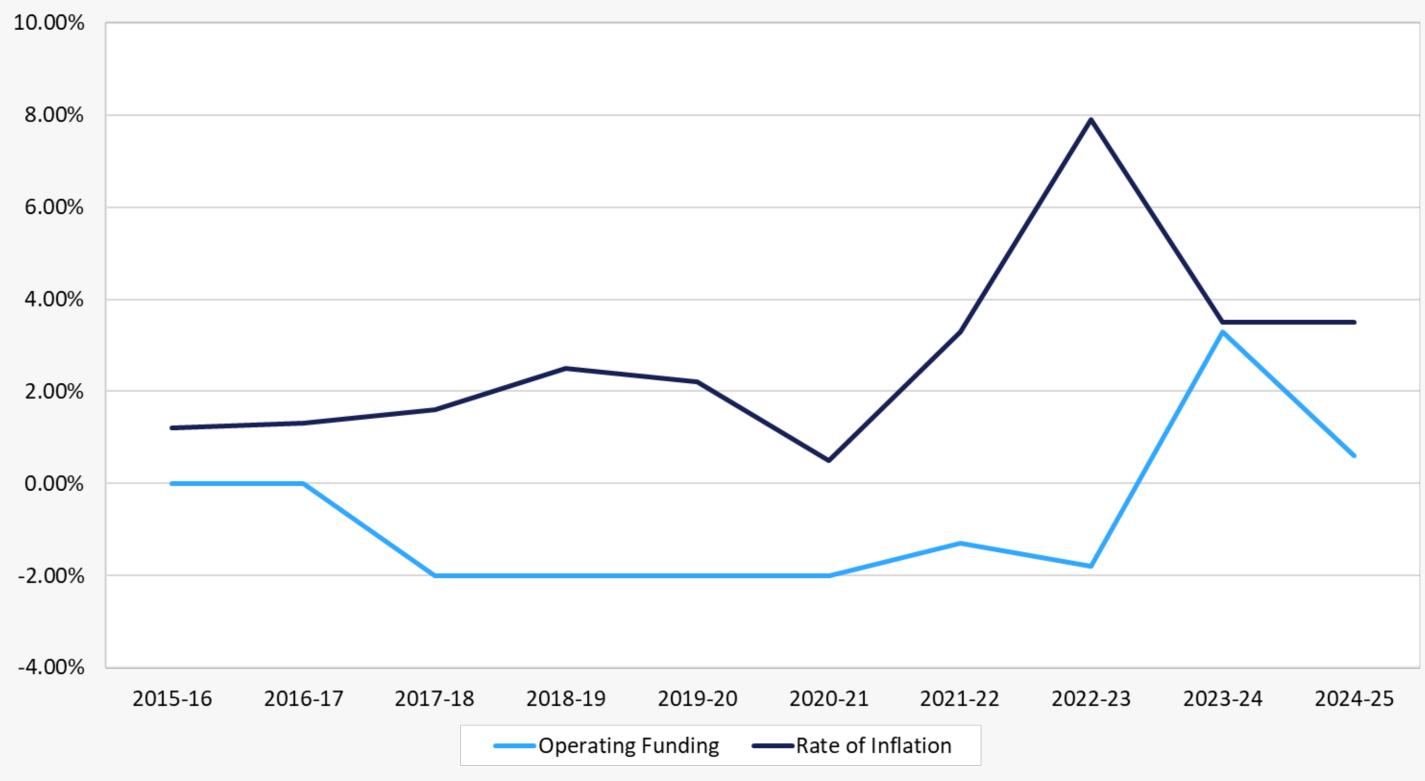
## PROVINCIAL FUNDING TREND





### INFLATION





### EDUCATION PROPERTY TAX LORD SELKI



Pre-2020 school divisions were able to raise education taxes by increasing the rate at which property taxes would be billed to homeowners on their property tax bill. From 2020 to 2023 the Province froze the amount of the special levy that a school division could raise from taxes in a given year. Any amount that would normally have been added to the tax bills, was instead flowed to school divisions directly by the Province through the Property Tax Offset Grant.

For 2024, the Province is holding the Property Tax Offset Grant at the prior year amount and instead school divisions have to determine the tax rate to use for balancing their budgets.

With significantly increased property tax assessments in our school division due to recent construction, combined with no increase in education property taxes; homeowners were paying less overall education property taxes each year (assuming that there was no change to a homeowner's assessment) when combined with the tax credit on the tax bill and the rebate cheques mailed by the Province.



#### CHANGE IN MILL RATE

	2018	2019	2020	2021	2022	2023	
Special Levy	30,189,842	30,801,157	31,487,760	31,487,760	31,487,760	31,487,760	
Assessment	2,036,625,640	2,062,905,100	2,115,558,300	2,150,159,660	2,179,454,170	2,441,839,360	*
Mill Rate	14.8235	14.9310	14.8839	14.6444	14.4475	12.8951	
Change in Mill Rate	3.617	0.725	(0.315)	(1.609)	(1.345)	(10.745)	
Change in Assessment *	(24,735,190)	26,279,460	52,653,200	34,601,360	29,294,510	262,385,190	

The mill rate is what is multiplied by your property's assessment to determine your education taxes for a given year.

### EXPENSES



#### Our budget includes the following:

- Adding an overall addition of 2.0 FTE teaching staff
- Maintaining all other staffing positions
- Actual or projected salary increases based on current collective agreements and/or future collective agreements related to service during the school year
- Purchasing of 1 new bus
- Increased benefit rates (i.e., CPP rates & annual maximums and payroll tax)
- Increased costs related to staff absenteeism
- Increased costs including (but not limited to):
  - Increased special needs (programming, interpreters, building modifications, transportation, supplies, etc.)
  - Insurance
  - Legal and/or bargaining costs
  - Utilities (hydro, gas, water)
  - Fuel
  - Interest charges
  - Building maintenance costs & property taxes

### SURVEY RESULTS



students need

resources for teachers

Additional Teachers

teacher/student

Support staff Student to teacher

Teacher's salaries Needs students

class sizes extra support

students are supported children teacher

Smaller classes support teachers

student ratio Support for students teachers in their classrooms

classroom supports

quality teachers

224 Responses!

need in the classroom

Student Support life skills

support staff

support student programs children with needs needed students

support teachers

class sizes

children

schools

students and staff

high-needs

students are not

needs of students

teachers

additional supports student needs

### BALANCING THE BUDGET



To maintain staffing and programming levels, we are estimating that we will need to increase our mill rate for education taxes by:

4 %

Based on your home (or property) assessment value, this increase would result in additional taxes of:

\$300,000 - \$69.63

\$400,000 - \$92.84

\$500,000 - \$116.06

\$600,000 - \$139.27

\$700,000 - \$162.48

### NEXT STEPS



- Final budget revisions
- •Final budget approval March 5th
- •Tax notices must be issued by March 15th
- •Budget template must be submitted to the Department of Education by March 31st

# QUESTIONS??



